

### FORREST SPENCE FUND APPLICATION FOR EMPLOYMENT

# ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

Position Sought:				
How did you learn about the position?				
Name		Date		
Address	City	State	Zip	
Home Phone	Office Phone	Other Phone		
Email Address:	Social Security Number:			

On what date would you be available for work? Are you authorized to work in the U.S. without any restriction? [] Yes [] No Have you ever been convicted of a felony? [] Yes [] No If yes, please describe circumstances:

Have you ever been involuntarily terminated or asked to resign from any position of employment? [] Yes [] No If yes, please describe circumstances:

If selected for employment, are you willing to submit to a pre-employment background check? [] Yes [] No

EDUCATION					
School Name	Location	Years Attended	Degree Received	Major(s)/Minor(s)	

Other training, certifications, or licenses held:

List other information pertinent to the employment you are seeking:

EMPLOYMENT -	Please list Most Recent First				
1. Employer		Job Title			
Dates Employed	Prio	Prior Position Held within Company (if any):			
Address		City	State	Zip	
Phone	Job Title	5	Supervisor		
Starting Salary		Ending Salary			
Duties Performed_					
Reason for Leaving					

Page 1 of 3

FORREST SPENCE FUND P.O. Box 770478 • Memphis, TN • 38177 901.421.6909 office • 901.646.6364 fax • www.forrestspencefund.org



2. Employer	Job Title				
Dates Employed	Prior Position Held within Company (if any):				
Address		City	S	tate	Zip
Phone	CityStateZip Job TitleEnding Salary				
Starting Salary		Ending Sa	alary		
Duties Performed					
Reason for Leaving					
3. Employer		Jo	b Title		
Dates Employed		Jo Prior Position Held within	n Company (if any):		
Address		— City	S	tate	Zip
Phone	Job Title		Supervisor		
Starting Salary		City Ending Sa	alary		
Duties Performed		0	-		
Reason for Leaving					
4. Employer		Jo	b Title		
Dates Employed		Jo	n Company (if any):		
Address		City	S	tate	Zip
Phone	Job Title		Supervisor		I
Starting Salary	CityStateZip Job TitleSupervisor Ending Salary				
Duties Performed		0	J		
Reason for Leaving					
<u> </u>					
REFERENCES					
Name	Years Known	Organization	Position	A	ddress and Phone
L	I				

### SHORT ESSAY QUESTIONS

Please answer questions1 and 2 thoroughly, number 3 is optional (250-400 words each) and attach to your application. This section provides a way for the selection committee to get to know you better.

- 1. How does participation in the FSF Internship Program relate to your future goals and dreams?
- 2. How have you engaged in your community: What have you learned from those experiences?
- 3. Is there anything else that you would like to us to consider when evaluating your application

Page 2 of 3

#### FORREST SPENCE FUND

P.O. Box 770478 • Memphis, TN • 38177 901.421.6909 office • 901.646.6364 fax • www.forrestspencefund.org



## ACKNOWLEDGMENT AND AUTHORIZATION

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

Page 3 of 3

FORREST SPENCE FUND P.O. Box 770478 • Memphis, TN • 38177 901.421.6909 office • 901.646.6364 fax • www.forrestspencefund.org